

# Welcome to the CFI84 PTSA Meeting!



- We're glad you're here!
- We will begin promptly at 6:05pm.
- If you're joining on Microsoft Teams, please ensure your name is displayed. All attendees will be muted.
- If you're in-person, please introduce yourself to someone you do not know.
- If you are unfamiliar with our Essential Agreements & Procedural Norms, please review them now via the link in the chat.

Meeting called to order at 6:05pm.

**In-Person:** Jen Estes, Lindsay Dodyk, Jes Daszkiewicz, Jen Theibert, Paige Cardamon, Kaela Cusack, Julie Gulden, Justin Verbeten, Stephanie Kime, Melissa Warth

**Virtual:** Brian Gulden, Eric Van Neilan, Lauren Perlaza, Logan Mann, Margaret Oldham, Teri Fisher, Alexander Hamm

To be a voting PTSA member,  
please pay your PTSA dues.



Scan to pay dues.

# CFI84 PTSA Meeting Agenda



- Welcome
- Essential Agreements & Procedural Norms
- December 2025 Minutes Approval
- Treasurer Report & Nomination
- Principal Miller's Report
- Committees & Coordinator Updates
- Upcoming events & Volunteer opportunities
- Motion to Adjourn

# Essential Agreements & Procedural Norms

Your continued presence at this meeting affirms your commitment to adhere to these Agreements & Norms.



Essential Agreements Mapped To...	Procedural Norms
<p><b>Transparency &amp; Responsiveness:</b> We want to be transparent in our norms and work, and responsive to all questions and comments.</p>	<ul style="list-style-type: none"> <li>*Minutes will be taken in line with nonprofit norms and shared in a timely manner with the entire school community.</li> <li>*An anonymous feedback survey will be offered after every meeting.</li> <li>*Questions not answered in the meeting and placed in the Chat, or sent in the survey, will be responded to in a timely manner.</li> <li>*Questions that address topics over which we have no decision-making power or control will be directed to the appropriate parties.</li> </ul>
<p><b>Trustworthiness:</b> We want our meetings to be a safe space where everyone feels free to share.</p>	<ul style="list-style-type: none"> <li>*Voting will be anonymous. We'll use Microsoft Teams while virtual.</li> <li>*Comments made by someone other than yourself may not be used outside this space.</li> <li>*Comments and questions may only include your own voice.</li> </ul>
<p><b>Inclusivity:</b> We want to be an organization that is designed with the inclusion of all people in mind. We shall do our best to break down all barriers to inclusion.</p>	<ul style="list-style-type: none"> <li>*When presenting or sharing, speak as if your audience is completely new to the topic at hand. We have new parents and staff join our meetings all the time.</li> <li>*Committees will remain open to new members.</li> </ul>
<p><b>Respect:</b> We want to be respectful of ideas that are shared and the people who share them. Disagreement is okay, but we can disagree while adhering to the agreements and norms we have established as a group.</p>	<ul style="list-style-type: none"> <li>*Name-calling, bullying and harassment will not be tolerated at Board or Committee meetings. A reminder to our commitment to adhere to these norms will be given. If the behavior continues, the offending individual may be muted and/or removed from the current and future meetings.</li> </ul>
<p><b>Commitment to the Work:</b> We want our Board and Committee meetings to be efficient and effective.</p>	<ul style="list-style-type: none"> <li>*We will reaffirm our adherence to these Agreements &amp; Norms at the beginning of every meeting.</li> <li>*We will begin and end on time. Those who join late will be admitted and private messaged the Agreements &amp; Norms. If you choose to stay, you are agreeing to adhere to them.</li> <li>*The CF84 PTSA, and its committees/coordinators, have specific scopes of work. All officers, chairs, coordinators, members and volunteers who choose to engage in the work agree to support its implementation. Anyone working against the work may be removed or barred from meetings, emails, etc.</li> </ul>

# January 12, 2026 Minutes Approval



- Discussion: (to review go to <https://www.cfi84ptsa.org/>)
- Motion To Approve:
  - Kindly please say your name allowed for the minutes record, virtual attendees please vote via the chat and linked forms\*
  - 1<sup>st</sup>: Jes Daszkiewicz
  - 2<sup>nd</sup>: Julie Gulden
  - Vote: 12/12 Yes 0/0 No



\*\*\*Remember that only PTSA members may vote.\*\*\*

Yes: 9/9 in person, 3/3 online  
No: 0/0 in person, 0/0 online

# Treasurer Nomination

(up for vote next month)



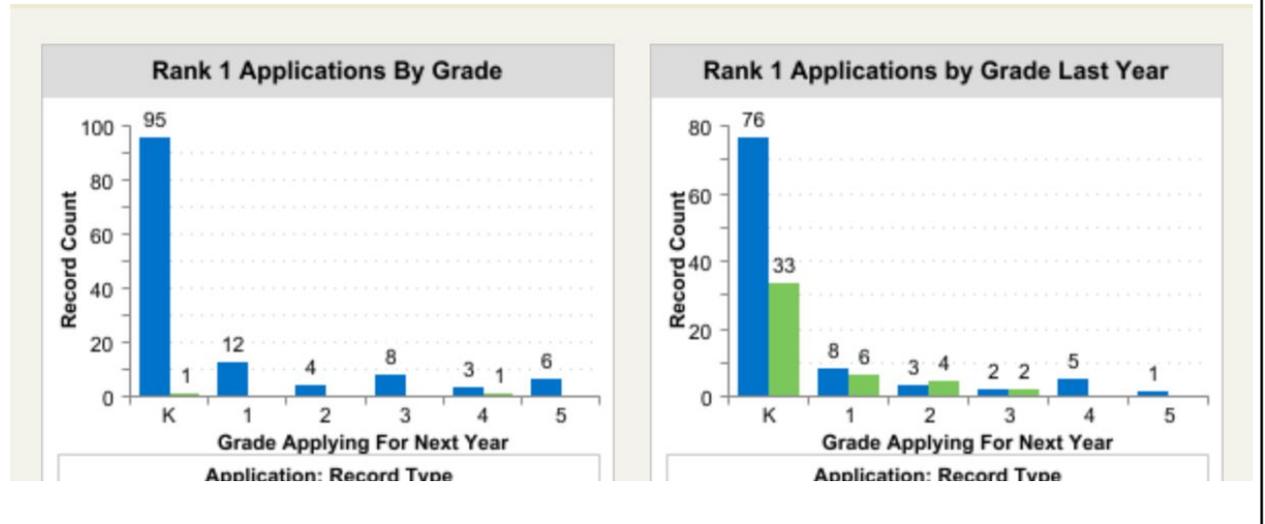
- Nomination for Next Year's Treasurer: **Stephanie Butcher**
  - Mother of Lyra (9), Hattie (7) and Nolan (5), Wife of Garrett
  - We are a family that loves sports, board games and the outdoors
  - My Husband and I were collegiate athletes here in Indy and decided to stick around/do life here and have loved it!
  - Next school year, all three of our munchkins get to be at 84 together and we are really looking forward to it!

We will nominate now, and we will vote next time.

# Principal Report



- Enrollment



Kathleen Miller

Round 1 just closed and this is mainly showing round 1 results (95 applicants is 19 more than last year). The rest is pretty typical.

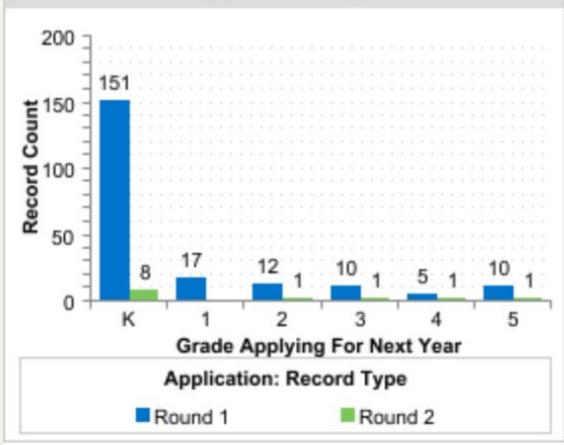
- We used to cap at 25 but now permissible to have 28. We do technically have open seats.
- We have done Intent to Return and have heard back from 98% - feel good about enrollment next year.
- Kaela Cusack: are we going to have the Sun and Star classes next year
  - KM: yes we are unless IPS decides to move it somewhere else like a central location. Those numbers are not reflected in here
- Q: How many classes will we have in each grade next year?
  - KM: we have to be mindful of hitting certain enrollment numbers to keep staffing the same. Mindful of that while not overflowing the building with people. In 2027-2028, we may be able to open three kindergarten classes. Teachers write their curriculum and are very involved in their teachings. Asking them to bounce each year is really hard. Whoever moves to 3rd grade could be there for two years.
- Q: What will happen to the grade years for bubble?
  - KM: Elephant in the room is we will not have three 1st grade classes next year so someone will have to move to another grade. We ask teachers each year to rank their preferences, and we have

- collaborative discussion with staff. We have a good tentative plan for next year.
- Stephanie Kime: sizes have increased for upper classes. Are we required to take up to 28?
  - KM: If we have a class at 25, it sits open until there is 28.
- Q: Has staff intent to return been sent out yet?
  - KM: yes and it looks good. I will share more as things are finalized
- Kaela Cusack: is anything changing with making sure we have the enrollment for our specials teachers.
  - KM: there are no changes in that. We have to have full enrollment to keep the specials teachers.
- Kaela Cusack: can you give us a sense on whether the population of applicants different in any way?
  - KM: I haven't done a huge deep dive, but roughly 152 of applicants are from neighboring zip codes and 60ish are from non-neighboring zip codes. If you look at enroll indy and look at Zone 2, we have representation across all of Zone 2 now. This is newer than prior to Rebuild and the half mile proximity changes.

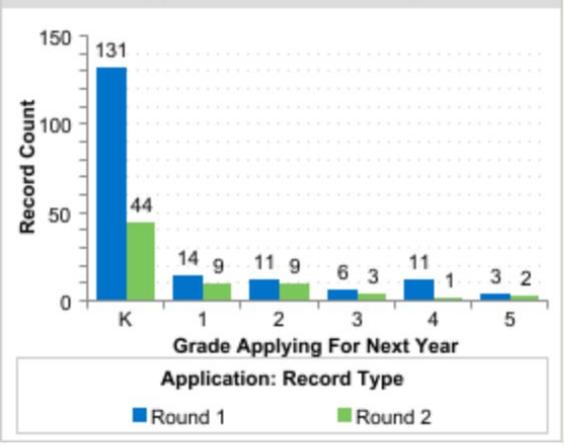
# Principal Report



### Total Applications by Grade



### Total Applications Last Year by Grade



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## **CFI 84 Awarded the Arts for Learning Artists Building Community (ABC) Fellowship**

- \$200,000 Artist Building Community (ABC) Fellowship from Arts for Learning!
- Will supplement our already strong visual arts and music programming with an opportunity to highlight “tactile, physical, and process-based art forms that are often marginalized or simplified in elementary setting”
- Our vision is to partner with a Teaching Artist whose practice elevates making, material exploration, and cultural tradition. These experiences will be woven into IB units of inquiry at every grade level over the next three years.
- We look forward to embarking on this process and will share updates and opportunities for engagement with our school community as it progresses!

### Meg Horn

- We applied for and received ABC Fellowship.
- 3 year program and will supplement visual arts and musical program.
- We want it to be something we don't already have in our curriculum - we are thinking tactile art forms.
- 3 schools in IPS have gotten this. We ranked our choices and we will hear Wednesday.
- This will start a 3 year fellowship at our school - funded through the people who do Clowes Hall - looking for it to have a community component.
- We think this is going to start it this school year, but this has to go through planning process.
- We have applied in previous years and not gotten it.
- They like that we already have a strong arts department and thought an artist could thrive here
- Paige Cardamon: What other schools?
  - MH: Edison (performing arts school), and an IPS high school (can get back with the name).

# Bridge the Gap Campaign



PTSA reserves are approximately \$93,000 currently

2025-2026 Budget:

Income: \$56,300

Expenses: \$52,551

Surplus: \$3,749

Note that many expenses are paid in the summer and fall semester before our Main fundraiser of the Ultimate Parent Party (\$50,000 of budgeted income).

Kathleen Miller

- Quick meeting with staff today and want to touch base about some budgeting things that came up.
- Usually we get budget at December and have to finalize by January, but we got budget about 2-3 weeks ago.
- Typically we have a little deficit that's not a big deal - that's not the situation this year.
- Funding is really hard for public schools, and the money isn't there.
- We have a deficit that we need to address. There will be some tradeoffs regardless but have a plan that feels really doable and will allow us to continue the momentum, but cannot fix that alone.
  - 98% of budget goes to people (any employee that works at this school).
  - We are a pretty lean staff in general.
  - I met with PTSA last Wednesday and ran some ideas by them.
  - We would like to launch a direct campaign for this particular thing separate from UPP, but that is not fully coming from families (organizations, employer matching, etc.).
  - Lindsay Dodyk has been great allowing us to use UPP platform on Saturday.
  - I have two situations: 15K and 60K.

- JV: we have \$93K on reserve. We do have expenses so we can't move all of it - we have to have some for next year.
  - A lot of the budget goes to field trips, teacher stipends for supplies, etc.
  - The PTSA Board spoke, and we have two proposals to discuss tonight.

# Bridge the Gap: Funding Proposal



First, PTSA elects to give \$15,000 immediately to CFI 84 to support 2026-2027 school budget

Second, in anticipation of the Ultimate Parent Party, PTSA will match up to \$30,000 of donations made that evening to support the Bridge the Gap Campaign.

After the Ultimate Parent party, PTSA will update and review finances to determine if any additional funds can be contributed, if needed.

- It's easier to try and match the second part. Second, we would match up to \$30K of donations made that evening.
- LD: KM is going to speak about this and having more people in the room in any other avenue.
  - We will have ticker up that tracks the goal with the QR code up and will show the names of those who have donated.
  - We are still thinking of how to get those who are outside of our school to donate.
  - We can also as the night goes "if 50 families donate X amount, we will reach our goal" type thing.
- JV: assuming this were to pass, if we don't reach \$30K at UPP, we will reevaluate finances and see how much does PTSA still have
  - We can vote at another meeting for additional funding.
- Q: What are the items/funding used for?
  - KM: It is for staffing. It is to support our staffing makeup
- Kaela Cusack: do we think this is an annual thing?
  - KM: I am not sure, but it likely that funding will be hard in the future. With the timing of budgets coming out later, this feels like a "get me to next year and I will figure out a better solution next year" type of situation. If we could find a legitimate grant, that would be awesome. We are still looking into this. This ask is because of the timing. If I can't

- fund things, people lose their job.
- Kaela Cusack: do other schools have the same problem?
  - KM: there are an equitable amount of challenges at each school. It's a hard climate right now. I wouldn't be asking if we didn't think it was important.
- Paige Cardamon: do we know how many people have bought tickets to UPP?
  - LD: We have raised \$16K for tickets, and the auction value is about \$13K. We also have record number of teachers coming and guests coming. We're up to 170ish attendees. We've earned \$17K in parent parties. Everything will cover our goal (hopefully), and anything that comes in the door (like teacher raffles) can go towards Bridge the Gap. We're on track. Turntable is a little more expensive this year so it will be more than what we usually spend, but people are really excited about this.
- Q: Does this need to be decided tonight? This seems to be like a big discussion topic for tonight.
  - JV: we are aware it is a quick turnaround, but we just found out last week. Our biggest way to get to parents is next week (UPP), which is why we are doing this quickly.
- Jess D.: is getting the money in the first part (\$15K) helpful for this year?
  - KM: I would like to have \$8K now if we could.
  - Blair Bellamy: if we vote on this now, we can talk about it at Saturday's event.
  - Brittany Mann: we also don't have a March PTSA meeting, so the only meeting left is April.
- Q: What will be left for 2026-2027 school year?
  - JV: from high level, what we're recommending, we still have enough to cover next year's budget. It isn't until we have completed UPP and pay for everything that we know how much more we have. However, we would be able to cover typical operating expenses (field trips, etc).
  - KM: I made this clear in our meeting with PTSA on Wednesday.
- Jen Estes: I have been talking to Indians to do concession stand, maybe a colts game and race events like Carb Day. We can get some stuff from dine to donate. We also have a new fundraiser thats a month long (Little Caesar pizza kit). We will probably do Panda Express in November, which will be a month long and nationwide so it can go outside of our families.
- KM: I am not concerned about the future of 84. Staff is killing it, enrollment is good, tours are packed. I just don't want to lose momentum, which is why we have this ask.

# Bridge the Gap: Funding Part I- \$15,000



Motion to Approve

- Discussion:
- Motion To Approve:
  - 1<sup>st</sup>: Jen Estes
  - 2<sup>nd</sup>: Jes Daszkiewicz
  - Vote: 15/15 Yes 0/0 No

\*\*\*Remember that only PTSA members may vote.\*\*\*

Yes: 10/10 in person, 5/5 online

No: 0/0 in person, 0/0 online

## Bridge the Gap: Funding Part II- Up to \$30,000 Match



Motion to Approve

- Discussion:
- Motion To Approve:
  - 1<sup>st</sup>: Julie Gulden
  - 2<sup>nd</sup>: Kaela Cusack
  - Vote: 15/15 Yes 0/0 No

\*\*\*Remember that only PTSA members may vote.\*\*\*

- Kaela Cusack: if we raise \$30K at UPP from the Bridge the Gap QR code, the PTSA will fund the other \$30K?
  - BM: yes and we have the funds to do that above and beyond.
  - JV: if we only raise \$22K, we will \$22K and reevaluate after.
  - KM: we are going to leave open for a few weeks for matches and employers.

Yes: 10/10 in person, 5/5 online

No: 0/0 in person, 0/0 online

# Committees & Coordinators



<b>Committees</b>	<b>2025-2026</b>
Gardening & Outdoor Spaces	Paige Cardamon SEEKING ADDITIONAL PARTNERS
Hospitality & Teacher Appreciation	Lindsay Shaw & Ashley Reiff
Fundraising	Lindsay Dodyk, Stephanie Kime, Jes Daszkiewicz, Lisa Noe, Stefanie Collier & Kaela Cusack (SOME OPENINGS FALL 2026)
Book Fair	Punam Lively & Julie Gulden
New Family & Community Support	Abigail Black & Chelsea Carpenter
<b>Coordinators</b>	<b>2025-2026</b>
Volunteer Coordinator	Valerie Brod
Movie Night	Julie Gulden & Melissa Warth
Chit Chat Coordinator	Melissa Warth
Dine to Donate	Jen Colson- Estes
Grade Parent Coordinator	Katherine Castro (OPENING FALL 2026)
Spirit Wear	Tanya Couvillion
Parent Copy & Coffee	Jes Daszkiewicz (OPENING FALL 2026)

We are starting to talk about next year and openings/where we might need more people.

- Gardening and Outdoor Spaces - seeking additional partners for Paige and Jen Theibert.
- Fundraising - Jen Estes will join
  - WE REALLY NEED SILENT AUCTION PEOPLE
  - Jess D is leaving.
  - It would be helpful to have more than one person.
- Grade Parent Coordinator - Jen Theibert will do this
- Parent Copy & Coffee
  - You do not have to be at all of them.
  - Meg helps if you cannot make it.
- Please let us know if you or someone you know would be interested.

# CFI 84 Fundraising



- **Save the Date- Ultimate Party/Main Event**

- February 28<sup>th</sup>, 2026 at Turntable 6:30-11:00pm!
- Silent Auction goes live on Thursday and will end Saturday Evening!

- **Parent Parties**

- Still a few parent parties with tickets remaining!
- Purchase tickets here ->



# CFI 84 SPRING BOOK FAIR



- **Heads up! NO Spring Book Fair**
- Go support your favorite local bookstore instead!
- Local examples :  
Kids Ink, Golden Hour Books, 4Kids Books & Toys

## NO SPRING BOOK FAIR

Jen Estes: I can reach out to them about a dine to donate for books.

BM: Kids Ink is really interested in doing that.

# CFI 84 Dine to Donate - April



- Your next Dine to Donate Opportunity is April!
- Details will be forthcoming via toddle and the next PTSA meeting.

\*Remember all proceeds from Dine to Donate go directly to the school's PTSA to support your child(s).\*

Jen Estes

- Did really well with 317 Burger and BBQ - we raised \$650 from both of them.
- We will probably add one in for March - usually don't but we can throw one in.
- For April, we will be the Little Caesar pizza kits.
- For May, we are talking to Food Florist - they trying to find a good date for us.
- We also have some food trucks coming up.

# Events & Volunteer Opportunities

MANY upcoming opportunities to support our school and kids!

- Friday February 28<sup>th</sup>- Ultimate Parent Party 6:00 pm
- Wednesday March 11th- Parent Coffee & Copy
- Week of March 16th- Spring Break NO SCHOOL
- April Dine to Donate - Date forthcoming!
- Thursday April 10th- Discover Clubs
- Friday April 17th- Parent Coffee & Copy
- Friday April 17th- Kids Night In
- Monday April 20th- PTSA Meeting
- Friday April 24th- Evening with the Arts
- Spring Gardening Day(s) - TBD

Please make sure you complete the new IPS Volunteer form and complete a background check. The volunteer form/ background check needs to be done annually.

Interested in getting text updates? Text "CFI84" to 844-403-1950



**VOLUNTEER**



Plenty of volunteer opportunities.

QR Code to Volunteer.

JE: the dates for the April Dine to Donate are April 1 -30.

## Any Other Topics?



- Discussion: Any new business to discuss?
- If Raised, Motion To Discuss:  
\*Kindly please say your name allowed for the minutes record, virtual attendees please vote via the chat/ comments section\*
- 1<sup>st</sup>:
- 2<sup>nd</sup>:
- Vote:



Scan to pay dues.

\*\*\*Remember that only PTSA members may vote.\*\*\*

# Motion to Adjourn



• Discussion:

• Motion To Approve:

- 1<sup>st</sup>: Melissa Warth
- 2<sup>nd</sup>: Justin Verbeten
- Vote: 14/14 Yes 0/0 No

Anonymous Feedback:



\*\*\*Remember that only PTSA members may vote.\*\*\*

Yes: 10/10 in person, 4/4 online

No: 0/0 in person, 0/0 online